



## STATEMENT OF VALUES

### 1 OVERVIEW

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- 1.1 Felix Gold Limited ACN 645 790 281 (**Company**), and its subsidiaries from time to time (**Group**) are committed acting to lawfully, ethically and responsibly.
- 1.2 The board of directors (**Board**) of the Company has established this Statement of Values for the purpose of ensuring that the Group's values create a link between the Company's purpose and its strategic goals by expressing the standards and behaviours that it expects from its directors, senior executives and employees to fulfil its purpose and meet its goals.

### 2 STATEMENT OF VALUES

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- 2.1 The Company's vision is to build the next great global gold company, and in doing so create opportunities that enhance living standards and deliver sustainable benefits in a responsible, safe, and efficient manner.
- 2.2 This vision is underpinned by a set of specific values. These values are:
- To maximise returns for our shareholders and benefits for our stakeholders;
  - To develop and implement efficient and effective processes and systems as the foundation for future growth;
  - To build positive relationships with the community and key stakeholders;
  - To encourage our employees and partners to join our commitment to maximum safety and quality of our operations and in maintaining high environmental qualities;
  - To promote personal and professional development, and the highest standards of ethics, integrity, and transparency.

### 3 INSTILLING VALUES

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- 3.1 The senior executives within the Group will be responsible for instilling the values across the Group as an organisation.
- 3.2 All employees will receive training on the values and senior managers will be expected to continually reference and reinforce the values.

### 4 REVIEW OF THIS STATEMENT

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- 4.1 The Board will review this Statement at least annually to ensure that it accords with best practice and remains consistent with the Group's goals and purpose.
- 4.2 This Statement may be amended from time to time by resolution of the Board.

### 5 PUBLICATION OF THIS STATEMENT

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This Statement is made available to all directors and staff of the Group, and published on the Group's website [www.felixgold.com.au](http://www.felixgold.com.au)

#### Approved by the Board

Date: 12 November 2021